



Announcement of Organizational and Personnel Changes

Sekisui Medical Co, Ltd. announces that it has decided to make the following organizational and personnel changes, effective April 1, 2024.

I. Appointment of Executive Officer

		Assignments	Name
Representative	CEO	President & CEO	Eiichi Takahashi
Director			
Board Director	Executive Officer	In charge of Diagnostics	Shigeru Koizumi
		Division, International	
		Diagnostics Division and	
		Pharmaceutical Sciences	
		Division, and Business Planning	
		Department Director	
Board Director	Executive Officer	In charge of Production	Tsutomu Negama
		Management Unit, Research &	
		Development and Production	
		Management Unit Executive	
		Director	
	Executive Officer	International Diagnostics	Tatsuya Kojima
		Division Director	
	Executive Officer	Research & Development	Makoto Takahara
		Executive Director,	
	Executive Officer	Corporate Unit Executive	Ichiro Kido
		Director	
	Executive Officer	Human Resources Unit	Takashi Yamaki
		Executive Director	
	Executive Officer	Compliance & Assurance	Kazuhiko Shimada
		Department Director	
	Executive Officer	Diagnostics Division Director	Toru Yamakita

${\rm I\hspace{-.1em}I}$. Personnel Changes

Name	New Position	Current Position
Shigeru Koizumi	Board Director, Executive Officer	Board Director, Executive Officer
	In charge of Diagnostics Division,	In charge of Diagnostics Division,
	International Diagnostics Division	International Diagnostics Division
	and Pharmaceutical Sciences	and
	Division, and Business Planning	Pharmaceutical Sciences Division
	Department Director	

Hiroshi Shimizu Biz Control Manager, Business		General Manager, Planning and
	Planning Department, and	Administrative Department,
	General Manager, Planning and	Diagnostics Division
	Administrative Department,	
	Diagnostics Division	
Kazuhiko Shimada	Executive Officer	Executive Officer
	General Manager, Compliance &	Executive Director, Production
	Assurance Department	Management Unit
Tsutomu Negama	Board Director, Executive Officer	Board Director, Executive Officer
	In charge of Production	In charge of Production
	Management Unit, Research &	Management Unit, Research &
	Development and Production and	Development
	Management Unit Executive	
	Director	
Tatsuya Kojima	Executive Officer	Executive Officer
	Director, International Diagnostics	Director, International Diagnostics
	Division	Division and General Manager,
		Product & Development
		Diagnostics Division
Hiroshi Takahashi	General Manager, Product &	
	Development Strategy	
	Department, International	
	Diagnostics Division	

${\rm I\hspace{-.1em}I\hspace{-.1em}I}$. Organizational Changes

Establishment of the Business Planning Department.

IV. SEKISUI MEDICAL CO., LTD. Organization Chart as of 1 April 2024.

