

Job Description & Person Specification Form

1.	Position:	Research Scientist
2.	Department:	Research & Business Development Department
3.	Location:	ADME& Tox Research Center, Tokai-mura, Ibaraki Prefecture
4.	Start Date:	November 2010 (Allowances made for VIVA accreditations)
5.	E-mail:	smd-jinzai@sekisui.jp
6.	Persons to contact for further information:	Mr. Toshiyuki Akimoto or Siobhan Gavin
7.	Research Centre Information:	The ADME/TOX Research Institute is the company's Contract Research and Development Centre. Its main activities are: 1)establishing new drug evaluation systems in relation to pharmacokinetic studies, 2)custom synthesis of radio labeled compounds, 3)developing state of the art technologies and 4)implementing these and licensed technologies into its contract services.
8.	Job Description:	<p>Primary responsibilities for the successful candidate are:</p> <p><u>Pharmacokinetics Studies</u> As part of a team, develop new analytical methods and/or assay systems for PK (Pharmacokinetics) studies.</p> <p><u>Publication & Conferences</u> Being at the forefront of ADME/TOX research technology is of high importance. The candidate will be expected to publish research papers in academic journals, attend meetings, conferences and exhibitions both in Japan and overseas as a representative of the research institute.</p> <p>The candidate will also be required to interpret and proof-read academic papers prior to publication or release.</p> <p><u>Domestic & International Business Development:</u> As the company has a rapidly increasing international market, the candidate will be expected to communicate with international business partners and/or customers, particularly in Germany and the U.S.A.</p>
9.	Qualifications required:	<p>A Ph.D. qualification is required in any of these areas: Pharmacology/Pharmacogenomics/Toxicogenomics/ Biochemistry/ Molecular Biology/ Genetics/other science</p> <p>Basic knowledge of Drug Metabolism/P450, and <i>in-vitro</i> experimental techniques in metabolism/genetics and molecular biology would be an advantage.</p>
10.	Personality Requirements:	The ideal candidate would be outgoing, friendly and have good communication skills. The candidate should be able to work as part of a team and be open to new cultures and experiences.
11.	Language required:	<p>Fluent English is required.</p> <p>Japanese and/or German are not a necessity but would be an advantage.</p> <p>A firm knowledge of the German and/or European market would increase prospects.</p>

		As the candidate will be working in a Japanese environment, an interest in learning languages and about culture is important. Weekly Japanese lessons will be provided by the company.
12.	Number of Positions:	1
13.	Duration of initial Employment Agreement:	2 years with an option for extension.
14.	Duration of Working Week:	38hrs 45mins/week & overtime if business necessitates. Usual work day hours are 08:45-17:30 with 1 hour for lunch (12:00-13:00). Subsidized meals are available each day at the company canteen.
15.	Salary Package:	<p>The Ph.D. candidate's salary will be as follows: ¥4,800,000/annum (¥400,000/month)</p> <p><u>Accommodation:</u> The company will provide apartment type accommodation at a subsidized rate of ¥15,000/month.</p> <p><u>Language Training:</u> Weekly private Japanese lessons from a Japanese language school will be provided for by the company at the research center.</p> <p><u>Holidays:</u> The candidate will be given the following holidays:</p> <p>1day holiday per month worked until March 31st 2011. E.g. Start October 1st 2010 to March 31st 2011: 6 days</p> <p>From April 1st 2011 to March 31st 2012: 11days</p> <p>National holidays: 15 or 16 days. (Varies each year.)</p>