

Job Description & Person Specification Form

1.	Position:	Research Scientist
2.	Department:	Research & Business Development Department
3.	Location of Employment:	ADME&Tox Research Center, Tokai-mura, Ibaraki Prefecture (about 40km outside Tokyo)
4.	Possible Start Dates:	Between October 2011 and March 2012 (Allowances made for VIVA accreditations)
5.	E-mail:	smd-jinzai@sekisui.jp
6.	Contacts:	Toshiyuki Akimoto or Patrick Cadwell
7.	Research Centre Information:	The ADME/TOX Research Institute is the company's Contract Research and Development Centre. Its main activities are: 1) Establishing new drug evaluation systems in relation to pharmacokinetic studies 2) Custom synthesis of radio labeled compounds 3) Developing state of the art technologies 4) Implementing these and licensed technologies into its contract services.
8.	Job Description:	<p>Primary responsibilities for the successful candidate are:</p> <p><u>Pharmacokinetics Studies</u> As part of a team, develop new analytical methods and/or assay systems for PK (Pharmacokinetic) studies.</p> <p><u>Publication & Conferences</u> Being at the forefront of ADME/TOX research technology is of high importance. The candidate will be expected to publish research papers in academic journals, attend meetings, conferences and exhibitions both in Japan and overseas as a representative of the research institute.</p> <p>The candidate will also be required to interpret and proof-read academic papers prior to publication or release.</p> <p><u>Domestic & International Business Development:</u> As the company has a rapidly increasing international market, the candidate will be expected to communicate with international business partners and/or customers, particularly in Germany and the U.S.A.</p>
9.	Qualifications Required:	<p>A Ph.D. qualification is required in any of these areas: Pharmacology / Pharmacogenomics / Toxicogenomics/ Biochemistry / Molecular Biology / Genetics / other sciences</p> <p>Basic knowledge of Drug Metabolism/P450, and <i>in-vitro</i> experimental techniques in metabolism/genetics and molecular biology would be an advantage.</p>
10.	Personality Requirements:	The ideal candidate should be outgoing, friendly and have good communication skills. The candidate must be able to work as part of a team and be open to new cultures and experiences.

11.	Language Requirements:	<p>Fluent English is required. Japanese and/or German are not a necessity but would be an advantage. A firm knowledge of the German and/or European market would improve prospects.</p> <p>As the candidate will be working in a Japanese environment, an interest in learning languages and about culture is important. Weekly Japanese lessons will be provided by the company.</p>
12.	Number of Positions:	1
13.	Duration of Initial Employment Agreement:	2 years with an option for extension.
14.	Duration of Working Week:	38hrs 45mins/week & overtime if business necessitates. Usual work day hours are 08:45-17:30 with 1 hour for lunch (12:00-13:00). Subsidised meals are available each day at the company canteen.
15.	Compensation Package:	<p>The Ph.D. candidate's salary will be as follows: ¥4,800,000/annum (¥400,000/month)</p> <p><u>Accommodation:</u> The company will provide subsidised apartment type accommodation. The successful candidate will pay ¥15,000/month.</p> <p><u>Language Training:</u> Weekly private Japanese lessons from a Japanese language school will be arranged by the company at the research center.</p>
16.	Holiday Entitlements:	<p><u>Paid Holidays:</u> The candidate will be given the following holidays:</p> <ul style="list-style-type: none"> ● From date of entry into company to March 31, 2012: 1 day holiday per month worked ● For the fiscal year starting April 1, 2012: 11 days ● For the fiscal year starting April 1, 2013: 12 days <p>(For example, if the candidate enters the company on November 1, 2011, they will be entitled to 28 days paid holiday over the two-year contract (5+11+12). Manager consent must be given before paid holidays can be taken.)</p> <p><u>National holidays:</u> The candidate will not have to work on Japanese national holidays. These total 15 or 16 days per annum. (Total varies each year)</p>