

September 18, 2024
Sekisui Medical Co., Ltd.

Announcement of Organizational and Personnel Changes

Sekisui Medical Co, Ltd. is pleased to announce the following organizational and personnel changes.

I . Organizational Changes (effective October 1, 2024)

【Purpose of reorganization】

We will reform the organization for the purpose of efficient business operation and aim for further growth and development of the business.

【Contents of reorganization】

1. Quality Assurance Department

- The name of "Compliance & Assurance Department" will be changed to "Compliance & Assurance Unit".
- "Regulatory Affairs Strategy Office", "Quality Assurance Strategy Office" and "GMP & GLP Strategy Office" will be newly established.

Measures related to quality assurance will be formulated and implemented on a company-wide and strategic basis, and the control function will be strengthened.

2. Diagnostics Division

- "Sales Management Office" was established.

This will strengthen the management and promotion system for budgeting, sales policy development, sales prices, and compliance risks within the Domestic Sales Division, particularly at each sales office.

II . Personnel Changes (effective October 1, 2024.)

Name	New Position	Current Position
KAZUHIKO SHIMADA	Executive Officer Executive Director ,Compliance & Assurance Unit	Executive Officer General Manager, Compliance & Assurance Department

MOTOKO YAMAMURA	General Manager, Regulatory Affairs Strategy Office, Compliance & Assurance Unit	Manager, Regulatory Affairs Group, Compliance & Assurance Department
AKIRA HARITA	General Manager, Quality Assurance Strategy Office, Compliance & Assurance Unit	Manager, Global Quality System Management Group, Compliance & Assurance Department
SHUNJI IGARASHI	General Manager, GMP & GLP Strategy Office, Compliance & Assurance Unit	Manager, Iwate Quality Assurance Group, Compliance & Assurance Department
MASANORI HASHIMOTO	Special appointive officer, Tsukuba Plant, Production Management Unit	General Manager, Domestic Sales Department, Diagnostics Division
HIRONOBU UCHIYAMA	Head of Tokuyama Plant, Production Management Unit	General Manager, Production Department, and, Head of Tokuyama Plant, Production Management Unit
TOMONORI INOUE	Manager, Pre-Analytical Systems Development Group, Core Technology, Tsukuba Research Institute, Research & Development, and, General Manager, Production Department, Tokuyama Plant, Production Management Unit	Manager, Pre-Analytical Systems Development Group, Core Technology, Tsukuba Research Institute, Research & Development
SHINICHIRO WAKI	General Manager, Domestic Sales Department, Diagnostics Division	Manager, Metropolitan Sales Office I , Domestic Sales Department, Diagnostics Division
HIROYUKI FUKAMACHI	General Manager, Sales Management Office, Domestic Sales Department, Diagnostics Division	Manager, Sales Planning Group, Sales Promotion Office, Domestic Sales Department, Diagnostics Division
HIRONOBU ISHIZAKA	Manager, Assay Support Group, and, General Manager, Customer Support Center, Diagnostics Division	Manager, Assay Support Group, Customer Support Center, Diagnostics Division
MAKOTO SHIRATO	Manager, Assay Support Group, and, General Manager, Customer Support Center, Diagnostics Division	Manager, Assay Support Group, Customer Support Center, Diagnostics Division

<Attached File>

Organization chart as of October 1, 2024

SEKISUI MEDICAL CO., LTD. Organisation Chart (as of October, 2024)

