

Announcement of Executive Officer Appointments, Personnel Changes and Organizational Changes

Sekisui Medical Co, Ltd. is pleased to announce the following executive officer appointments, personnel changes and organizational changes, effective April 1, 2025.

		Assignments	Name
Representative	Chief Executive	President & CEO Eiichi Takahashi	
Director	Officer		
Board Director	Executive	In charge of Diagnostics Division,	Shigeru Koizumi
	Officer	International Diagnostics Division and	
		Pharmaceutical Sciences Division, and	
		Business Planning Department Director	
Board Director	Executive	In charge of Production Management	Tsutomu Negama
	Officer	Unit and Research & Development, and	
		Production Management Unit	
		Executive Director	
	Executive	International Diagnostics Division	Tatsuya Kojima
	Officer	Director	
	Executive	Research & Development	Makoto Takahara
	Officer	Executive Director	
	Executive	Human Resources Unit	Takashi Yamaki
	Officer	Executive Director	
	Executive	Compliance & Assurance Unit	Kazuhiko Shimada
	Officer	Executive Director	
	Executive	Diagnostics Division Director	Toru Yamakita
	Officer		
	Executive	Corporate Unit	Yukinori Nakasaka
	Officer	Executive Director	
	Executive	Pharmaceutical Sciences Division	Masaki Nagura
	Officer	Director	

I. Appointment of Executive Officer

${\rm I\hspace{-1.5pt}I}$. Personnel Changes

Name	New Position	Current Position
Ichiro Kido	Chairperson, SEKISUI MEDICAL	Executive Officer Executive Project
	TECHNOLOGY (CHINA) LTD,	
	and Chairperson, SEKISUI	
	MEDICAL TECHNOLOGY	
	(SUZHOU)) LTD.	
Yukinori Nakasaka	Executive Officer	Corporate Unit Executive Director
	Corporate Unit Executive Director	
Hisashi Yamamoto	General Manager, Corporate Audit	General Manager, Legal Affairs
	Department	Department, Corporate Unit
Yasuko Fujinuki	General Manager, Legal Affairs	Group Manager, Compliance Group,
	Department, and Group Manager,	Legal Affairs Department,
	Compliance Group, Corporate Unit	Corporate Unit
Yoichi Tamenori	General Manager, R&D Strategy &	General Manager, Diagnostics Strategy
	Planning Department,	and Development Department,
	Research & Development	Research & Development
Toshihiko Fujikawa	General Manager,	Group Manager, Group I, Diagnostics
	Diagnostic Product Development	Strategy and Development Department,
	Department,	Research & Development
	Research & Development, and,	
	Group Manager, Group I	
Masaki Nagura	Executive Officer	Pharmaceutical Sciences Division
	Pharmaceutical Sciences Division	Director
	Director	
Masanobu Arisaka	Branch Manager, West Japan	Branch Manager, West Japan Sales
	Sales Office I , Domestic Sales	Office II, Domestic Sales Department,
	Department, Diagnostics Division	Diagnostics Division
Ken Yamaura	Branch Manager, West Japan	
	Sales Office II, Domestic Sales	
	Department, Diagnostics Division	

III. Organizational Changes

- Purpose of reorganization
 To aim for further growth and development of the business by reforming the organization
 for efficient business operations
- 2. Contents of reorganization Research & Development

(1) "R&D Strategy & Planning Department" will be newly established.

(2) The name of "Strategy and Development Department" will be changed to "Diagnostic Product Development Department".

<Attached File> SEKISUI MEDICAL CO., LTD. Organisation Chart (as of 1 April. 2025)

