

Announcement of Organizational, Executive Officer Appointments and Personnel Changes

Sekisui Medical Co, Ltd. is pleased to announce the following organizational, executive officer appointments, personnel changes effective April 1, 2026.

I. Organizational Changes

1. Purpose of reorganization

To respond promptly to changes in our market environment, we will establish an integrated business execution system that unifies manufacturing, sales and development functions. This system will enable us to accelerate decision-making and strengthen our business competitiveness, thereby promoting the sustainable growth and development of our company.

2. Contents of reorganization

1. Corporate Unit

- 1)The Corporate Unit and the HR Unit will be merged, and the HR Department will be newly established.
- 2)The Technology & CS Promotion Department will be transferred from the Production Management Unit.

2. Diagnostics Division

- 1) The Administrative Headquarters will be newly established, and the Planning & Administrative Department will be transferred to the Administrative Headquarters.
- 2) The Sales Headquarters will be newly established, the Sales Department I, the Sales Department II and the Lab-Create Promotion Office. The Marketing Department will be transferred from under the Diagnostics Division to under the Sales Department.
- 3) The Development Headquarters will be newly established, and the Diagnostic Product Development Department and the Tsukuba Research Institute will be transferred to the Development Department.
- 4) The Production Headquarters will be newly established, and the Tsukuba Plant and the Tokuyama Plant will be transferred to the Production Headquarters. The Supply Chain Management Center under the Tsukuba Plant will be renamed the Supply Chain Management Department.
- 5) The Business Planning Department will be renamed
- 6) The Americas and EMEA Business Department and the APAC Business Department under the International Diagnostics Division will be integrated into the International Department. They will be transferred to the Diagnostics Division.

3. Pharmaceutical Sciences Division

- 1) The Management Department will be newly established.
- 2) The Iwate Plant will be transferred from the Production Management Unit.

3) The Drug Development Solutions Center will be transferred from the Production Management Unit.

4. Research & Innovation Center

The Research & Innovation Center will be newly established to plan and promote new businesses for sustainable growth and to systematically and continuously invest in technology development.

II. Appointment of Executive Officer

		Assignments	Name
Representative Director	Chief Executive Officer	President & CEO	Hiroyuki Yamashita
Board Director	Executive Officer	In charge of Compliance & Assurance Unit	Tsutomu Negama
	Executive Officer	Department Manager, Corporate Audit Department	Kazuhiko Shimada
	Executive Officer	General Manager, HR Department and Executive Director, Corporate Unit	Yukinori Nakasaka
	Executive Officer	Diagnostics Division Director	Toru Yamakita
	Executive Officer	Pharmaceutical Sciences Division Director	Masaki Nagura

III. Personnel Changes

Name	New Position	Current Position
Hiroshi Takahashi	Executive Director, Compliance & Assurance Unit	General Manager, Product & Development Strategy Department, International Diagnostics Division
Kazuhiko Shimada	Executive Officer Department Manager, Corporate Audit Department	Executive Officer Head of Compliance & Assurance Unit
Hisashi Yamamoto	Secondment to: SEKISUI MEDICAL TECHNOLOGY (CHINA) LTD.	Department Manager, Corporate Audit Department
Yukinori Nakasaka	Executive Officer General Manager, HR Department and Executive Director, Corporate Unit	Executive Officer Head of Corporate Unit
Takayuki Akahoshi	Manager, Accounting Group, and General Manager, Accounting Department, Corporate Unit	Manager, Accounting Group, Accounting Department, Corporate Unit
Hidekazu Sato	Manager, Health Promotion Office, and Deputy General Manager, HR Department, Corporate Unit	General Manager, Work Style & Risk Management Strategy Office, HR Unit

Yoichi Tamenori	Director, Research & Innovation Center	General Manager, R&D Strategy & Planning Department, Research and Development
Hiroshi Shimizu	Deputy Division Director, Diagnostics Division	Business Planning Department, and General Manager, Planning and Administrative Department
Tsuyoshi Takano	Director, Administrative Headquarters, Diagnostics Division	Head of Production Management Unit
Shusaku Arimura	General Manager, Planning & Administrative Department, Administrative Headquarters, Diagnostics Division	General Manager, Accounting Department, Corporate Unit
Shinichiro Waki	General Manager, Marketing Department, Director, Sales Headquarters, Diagnostics Division	General Manager, Domestic Sales Department, Diagnostics Division
Masanobu Arisaka	General Manager, Labo-Create Promotion Office, Sales Headquarters, Diagnostics Division	Branch Manager, West Japan Sales Office I, Domestic Sales Department, Diagnostics Division
Hiroshi Ogura	General Manager, Sales Department I, Sales Headquarters, Diagnostics Division	General Manager, Marketing Department, Diagnostics Division
Takahiro Ikeda	Branch Manager, Tohoku Sales Office, Sales Department I, Sales Headquarters, Diagnostics Division	Branch Manager, East Japan Sales Office, Domestic Sales Department, Diagnostics Division
Shunsuke Ohnuki	Branch Manager, East Japan Sales Office, Sales Department I, Sales Headquarters, Diagnostics Division	East Japan Sales Office, Domestic Sales Department, Diagnostics Division
Naoto Kuramoto	Branch Manager, Metropolitan Sales Office I, Sales Department I, Sales Headquarters, Diagnostics Division	Branch Manager, Tohoku Sales Office, Domestic Sales Department, Diagnostics Division
Hirofumi Shutou	General Manager, Sales Department II, Sales Headquarters, Diagnostics Division	Branch Manager, Chugoku & Shikoku Sales Office, Domestic Sales Department, Diagnostics Division
Ryo Takahashi	Branch Manager, Chubu Sales Office, Sales Department II, Sales Headquarters, Diagnostics Division	Chubu Sales Office, Domestic Sales Department, Diagnostics Division
Akihide Matsuyama	Branch Manager, West Japan Sales Office I, Sales Department II, Sales Headquarters, Diagnostics Division	Branch Manager, Chubu Sales Office, Domestic Sales Department, Diagnostics Division
Yuji Mitani	Branch Manager, Chugoku & Shikoku Sales Office, Sales Department II, Sales Headquarters, Diagnostics Division	Branch Manager, Chugoku & Shikoku Sales Office, Domestic Sales Department, Diagnostics Division
Toshihiko Fujikawa	General Manager, Diagnostic Product Development Department, and Director, Development Headquarters, Diagnostics Division	Manager, Group I, and General Manager, Diagnostic Product Development Department, Research and Development

Motoki Morita	General Manager, Tsukuba Research Institute, Development Headquarters, Diagnostics Division	Center Manager, New Technology, Tsukuba Research Institute, Research and Development
Hironobu Uchiyama	Director, Production Headquarters, Diagnostics Division	Plant Manager, Tsukuba Plant, Production Management Unit
Takuya Yotani	Plant Manager, Tsukuba Plant, Production Headquarters, Diagnostics Division	General Manager, Technology Department, Tsukuba Plant, Production Management Unit
Masafumi Ishiyama	Secondment to: SEKISUI MEDICAL TECHNOLOGY (CHINA) LTD.	Plant Manager, Tokuyama Plant, Production Management Unit
Hirokatsu Nishigata	Plant Manager, Tokuyama Plant, Production Headquarters, Diagnostics Division	Manager, Quality Control Section, and General Manager, Administration & General Affairs Department, Tokuyama Plant, Production Management Unit
Yuki Kawakami	General Manager, Business Planning Department, Diagnostics Division	
Hirofumi Kannan	General Manager, International Department, Diagnostics Division	General Manager, Americas and EMEA Business Department, International Diagnostics Division
Kenta Hashizume	GLP Facility Manager, Drug Development Solutions Center, and Deputy Division Director, Pharmaceutical Sciences Division	GLP Facility Manager, Drug Development Solutions Center, Production Management Unit
Hirozumi Ando	General Manager, Management Department, Pharmaceutical Sciences Division	General Manager, Pharmaceutical Sciences Division
Takeshi Okuzono	Deputy GLP Facility Manager, Drug Development Solutions Center, Pharmaceutical Sciences Division	General Manager, Contract Research Department, Drug Development Solutions Center, Production Management Unit

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Organization Chart as of 1 April 2026.

SEKISUI MEDICAL CO., LTD. Organisation Chart (as of 1 April, 2026)

